



Confidentiality Thresholds and What You See/Don't See on Gallup Online																								
Engagement Index Ratio Engaged/Not Engaged/Actively Disengaged Percents																								
<p>When there are at least <b>100 responses</b>, you will see:</p> <ul style="list-style-type: none"> <li>the Engagement Index Ratio</li> <li>the full engagement index with the bars of engaged, not engaged, actively disengaged</li> </ul>	<p><b>Engagement Index</b></p> <p>Current Engagement Index Ratio: 1.94</p> <p>35%      47%      18%</p> <p>Engaged   Not Engaged   Actively Disengaged</p>																							
<p>When there are at least <b>30 responses but fewer than 100 (30-99)</b>, you will see ONLY the percent engaged</p>	<p><b>Engagement Index</b></p> <p>Current :</p> <p>30%</p> <p>Engaged</p>																							
<p>When there are <b>fewer than 10 respondents</b>, you will see only the Engagement Grand Mean and Percentile Rank</p>	<p><b>Summary</b></p> <table border="1"> <thead> <tr> <th colspan="4">Grand Mean</th> </tr> <tr> <th>Respondents</th> <th>Current Mean</th> <th>Last Mean</th> <th>Mean Percentile Rank</th> </tr> </thead> <tbody> <tr> <td>6</td> <td>3.99</td> <td>NA</td> <td>45</td> </tr> </tbody> </table>	Grand Mean				Respondents	Current Mean	Last Mean	Mean Percentile Rank	6	3.99	NA	45											
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Frequency Distribution																								
<p>When there are at least <b>10 responses per item</b>, you will see the full frequency distribution of Strongly Disagree to Strongly Agree responses</p>	<table border="1"> <thead> <tr> <th rowspan="2">Unit</th> <th rowspan="2">Total N</th> <th rowspan="2">Current Mean</th> <th colspan="5">Frequency Distribution</th> <th rowspan="2">Mean Percentile Rank**</th> </tr> <tr> <th>%1</th> <th>%2</th> <th>%3</th> <th>%4</th> <th>%5</th> </tr> </thead> <tbody> <tr> <td>A</td> <td>12</td> <td>3.75</td> <td>8</td> <td>8</td> <td>25</td> <td>17</td> <td>42</td> <td>29</td> </tr> </tbody> </table>	Unit	Total N	Current Mean	Frequency Distribution					Mean Percentile Rank**	%1	%2	%3	%4	%5	A	12	3.75	8	8	25	17	42	29
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<p>Fewer than 10 responses, frequency distribution is not shown; just an asterisk</p>	<table border="1"> <thead> <tr> <th rowspan="2">Unit</th> <th rowspan="2">Total N</th> <th rowspan="2">Current Mean</th> <th colspan="5">Frequency Distribution</th> <th rowspan="2">Mean Percentile Rank**</th> </tr> <tr> <th>%1</th> <th>%2</th> <th>%3</th> <th>%4</th> <th>%5</th> </tr> </thead> <tbody> <tr> <td>A</td> <td>7</td> <td>3.57</td> <td colspan="5">*</td> <td>19</td> </tr> </tbody> </table>	Unit	Total N	Current Mean	Frequency Distribution					Mean Percentile Rank**	%1	%2	%3	%4	%5	A	7	3.57	*					19
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<p>When there are <b>fewer than 5 responses</b>, there will be no DIRECT report, but the user can click on their name to get the rollup report for their area.</p>																								